Revised Organizational Structure
In January 2015, the American Medical Informatics Association (AMIA) joined the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM) as a Member association along with our founding Member, the American Health Information Management Association (AHIMA). CAHIIM has now fully implemented a revised organizational structure that includes a Board of Directors, the Health Informatics Accreditation Council and the Health Information Management Accreditation Council.

We have made great strides in establishing many Board and Council operational procedures such as conducting a strategic planning session this year, reviewing and updating our bylaws, and establishing new policies and processes for better effectiveness in our oversight capacity, to name a few.

The HIM Accreditation Council (HIMAC) has moved forward to implement the AHIMA Center for Excellence in Education (CEE) 2014 Professional Competencies for Health Information Management within new and accredited programs. By August 1, 2017 all CAHIIM accredited programs must be fully compliant with integration of these competencies throughout the HIM curricula.

CAHIIM Organizational Structure

Board and Council Appointments
Through our website solicitation and nominating process we welcomed several new CAHIIM Board and Council appointments:

- To the CAHIIM Board of Directors
  - Dr. Melanie Brodnik, PhD, RHIA, FAHIMA
  - Dr. Dorine Bennett, EdD, MBA, RHIA, FAHIMA
  - Dr. Joan Straumanis, PhD—Public Member

- To the HIM Accreditation Council
  - Dr. Leah Grebner, PhD, RHIA, CCS, FAHIMA
  - Valerie Prater, MBA, RHIT, FAHIMA
  - Jacqueline Moczygemba, MBA, RHIA, CCS, FAHIMA
• To the Health Informatics Accreditation Council
  - Dr. Timothy Patrick, PhD
  - Dr. Sue Feldman, PhD, MED, RN
  - Dr. John Holmes, PhD

• Board of Directors completing their six years of service:
  - Bonnie Cassidy, MPA, RHIA, FAHIMA, FHIMSS—Past Chair
  - Dr. Mervat Abdelhak, PhD, RHIA, FAHIMA—Past Chair
  - Polly Cathcart, MMSc/MT(ASCP)SC—Public Member

• HIM Accreditation Council members completing their six years of service:
  - Lynnette Williamson, MBA, RHIA, CCS, CPC, FAHIMA, Past Board Secretary

Dr. Judith J. Warren, PhD, RN, BC, FAAN, FACMI continues service for a second year as CAHIIM Board Chair. The full list of CAHIIM Board and Council volunteers for 2017 is published here (with photos on the CAHIIM website).

Revision of HIM Accreditation Standards

Full revision of CAHIIM’s HIM Accreditation Standards (three sets of standards) have been postponed for public comment release until Q1-2017 based on changes recommended in the Higher Education Reauthorization Act process, Council for Higher Education Accreditation (CHEA) expectations, evolution of accreditation best practices, regional and national institutional accreditors, and issues identified by our peer reviewers, staff and program directors as in need of refinement. No major changes are being made to the requirements within any set of standards, but rewording, updating, consolidation, and refinement of the intent of some standards became apparent as staff and volunteers worked through these which became a more complex effort than anticipated.

2017 Board and Councils: Members and Officers

2017 CAHIIM Board of Directors

Dr. Judith J. Warren, PhD, RN, BC, FAAN, FACMI, Chair
Charlotte S. Barrett, MBA, RHIA, FACHE, Chair-Elect
Dr. Stuart M. Speedie, PhD, FACMI, Treasurer
Dr. Prudence Dalrymple, PhD, MS, AHIP, FMLA, Secretary
Dr. Duane Kirking, PharmD, PhD, Public Member
Dr. Joan Straumanis, PhD, Public Member
Eric Scott Swirsky, JD, MA
Dr. Melanie Brodkin, PhD, RHIA, FAHIMA
Dr. Dorine Bennett, EdD, MBA, RHIA
Dr. Stephen Johnson, PhD, FACMI, HIAC Chair
Dr. Hertencia Bowe, EdD, RHIA, FAHIMA, HIMAC Chair
Dr. Claire Dixon-Lee, PhD, RHIA, CPH, FAHIMA, Ex-Officio

2017 Health Information Management Accreditation Council

Dr. Hertencia Bowe, EdD, RHIA, FAHIMA, Chair
Leslie Gordon, MS, RHIA, FAHIMA
Dr. Angela Kennedy, EdD, MBA, RHIA
Dr. Amy Watters, EdD, RHIA, FAHIMA
Dr. Leah Grebner, PhD, RHIA, CCS, FAHIMA
Valerie Prater, MBA, RHIT, FAHIMA
Jacqueline Moczygemba, MBA, RHIA, CCS, FAHIMA

2017 Health Informatics Accreditation Council

Dr. Stephen Johnson, PhD, FACMI, Chair
Dr. Suzanne “Sue” Boren, PhD, MHA
Dr. Blackford Middleton, MD, MPH, MSc, FACP, FACMI, FHIMSS
Dr. Guenter Tusch, PhD
Dr. Timothy Patrick, PhD
Dr. Sue Feldman, PhD, MEd, RN
Dr. John Holmes, PhD
Accreditation Review Process
CAHIIM is committed to continuous quality improvement of the effectiveness of its accreditation review processes. To that end CAHIIM seeks input from the programs and the peer review teams about their recent experiences with the evaluation processes. The results of these evaluation surveys are reported in the aggregate to the CAHIIM Board of Directors and to the respective Accreditation Councils for improvements to the accreditation review process. Timeliness of the accreditation process is always of paramount concern and we are happy to report that through the efforts of staff and volunteers we are able to shorten the accreditation cycle significantly this year.

2014 AHIMA/CEE Baccalaureate Professional Competencies
Accreditation of the first new program using the 2014 AHIMA/CEE Baccalaureate Professional Competencies occurred in December 2016. The new competencies shift the focus to student achievements and outcomes rather than on curricular inputs. The HIMAC will maintain a spreadsheet of curriculum deficiencies by competency for each academic program level undergoing the accreditation process. Once a representative sample occurs these will be reported to the AHIMA/CEE such that future revisions or target training might be designed to assist programs in implementing activities at the required taxonomic levels.

Annual Program Assessment Report (APAR)
First of all, thank you for completing the 2015 and 2016 APAR survey! We would like to thank everyone that provided advice and suggestions about APAR improvements that they felt were needed, features that they liked or would like to see added. We take your suggestions, ideas and issues very seriously and use them to continuously improve the APAR data collection process and APAR data platform.

We have been working on the new APAR since early 2016, beginning with the selection of a new vendor who understands our operating process and understands how accreditation works. We plan to begin beta testing in late April. A final release date has not been determined but program directors will receive sufficient advance notice, preparation guidelines and access information when APAR will officially open.

Some of the APAR 2017 features include:

- Clean interface for data entry that is clear, concise and easy to use
- Ability to update your program profile when changes occur
- Multi-year view of your program data collection such as data tables of enrollments and graduates over a five-ten year period
- Goal Reporting will be modified to request that programs provide a measurable outcome, steps to achieve, results, analysis and action plan, person in charge and time frame for each of the defined categories of curriculum improvements, students/graduates, and faculty support consistent with systematic program evaluation and planning components
- Reporting Tools for which you will have the ability to print a professional looking completed APAR report, be able to run data reports by program level and regions across the country; reports that will give you aggregated data (totals and averages) for several data fields for programs with similar characteristics

If you have any questions, suggestions, or areas for improvement about the APAR process or this new APAR system, please contact CAHIIM at info@cahiim.org or apar@cahiim.
2016 Strategic Planning Session
Following CAHIIM’s Strategic Planning update session in the fall of 2016 four core aspirations are stated. Annual metrics for 2017 are being defined to measure progress toward these aspirations:
- Core Business is to Ensure Quality Education
- Enhance Leadership Opportunities
- Foster External Collaborations
- Seek New Revenue Sources

CAHIIM Staff and Volunteers
CAHIIM is supported in 2017 by three FTEs, one PTE, a temp Executive Assistant, contracted Executive Director and CFO, as well as several specialists in accreditation and program evaluation who have done an extraordinary job this year working with over 80 volunteers that give of their time and talents to serve the CAHIIM accreditation organization in various capacities. CAHIIM will be welcoming and training new Peer Reviewers throughout the year, to continue the quality assessment processes that are the hallmark of CAHIIM accreditation.

Retirement of CAHIIM Executive Director
As some of you are aware, the CAHIIM Executive Director retired from AHIMA after 14 years of employment, and subsequently has contracted with CAHIIM as Executive Director in 2017 until a successor is hired and the transition is complete. A CAHIIM Search Committee has been formed, a search firm hired, and interviews with CAHIIM Board, Councils, staff and other stakeholders will support a revised position description for recruitment to commence. Information on the position when available, will be published on the CAHIIM website and on other distribution sites.

Congratulations to Health Information Management Programs for Initial Accreditation in 2016

Associate Degree
- Arkansas Tech Ozark, Ozark, AR
- Blinn College, Brenham, TX
- Gateway Community and Technical College, Covington, KY
- Jefferson College, Arnold, MO
- Northwest Arkansas Community College, Bentonville, AR
- Richmond Community College, Hamlet, NC
- Springfield Technical Community College, Springfield, MA

Baccalaureate Degree
- Fisher College, Boston, MA
- Peirce College, Philadelphia, PA
- Saint Joseph’s College, Standish, ME
- Western Kentucky University, Bowling Green, KY

In Closing
These are exciting times as we advance high quality program accreditation and further the CAHIIM mission as the trusted accreditation organization for Health Informatics and Health Information Management education programs. We look forward to working with you through increased communications and activities in support of quality education for the HIM profession.

Judith Warren
CAHIIM Board Chair

Claire Dixon-Lee
CAHIIM Executive Director

For any questions, contact staff at info@cahiim.org