

Assessment Method	Miller's Pyramid Level				Notes
	Knows	Knows How	Shows How	Does	
Class participation	✓	✓	✓		Level depends on activity
Oral presentation	✓	✓	✓		Level depends on activity
Exam (depends on question type)	✓	✓			
Quiz (depends on question type)	✓	✓			
Paper, report, essay	✓	✓	✓		Level depends on activity
Discussion	✓	✓			
Poster	✓	✓			
Multiple choice	✓				
Short answer	✓				
Individual student presentations	✓				
Team presentations	✓				
Online discussion forums	✓				
Instructor observation during class	✓				
Pre/post knowledge testing	✓				
Project		✓	✓	✓	Level depends on activity
Simulation		✓	✓	✓	Level depends on activity
Role play		✓	✓	✓	Level depends on activity
Journals, logs		✓	✓		
Essay		✓	✓		
Problem-based scenarios		✓			
Extended matching		✓			
Case-based multiple choice questions		✓			
Observation of the student's ability to work well in a team setting (team project)		✓			
"Field work" observations by mentors for internships, rotations, or projects		✓	✓		
Pre/post skill testing		✓	✓		
Case analysis / case-based learning		✓			
Problem solving		✓			
Observations of the student's ability			✓		
Peer evaluation of team participation			✓		
Observations by mentors			✓		
Observation checklists			✓		
Reflective Modeling			✓		
Capstone			✓		
Work-based problem			✓		
Direct observation				✓	
Practice portfolio				✓	
Workplace-based assessments				✓	
Narratives				✓	
Peer evaluation in team projects				✓	
Instructor assessment of student understanding of team role and performance				✓	
Mentor assessments in Master's projects				✓	
Instructor observations in class and online in discussion forums				✓	
Thesis				✓	
Internship				✓	
Practicum				✓	