# Bachelor of Health Informatics Standards and Standard Rubrics

## KEY

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<tbody>
<tr>
<td>All conditions must occur - documentation/descriptions are provided and all required supporting documents are uploaded.</td>
<td>Some required documentation (i.e., Focus Question responses) is missing or if provided the response is ambiguous. And/or requested supporting documents are missing or ambiguous.</td>
<td>The Focus Questions are not addressed and there is no supporting documentation.</td>
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</table>

## Standard 1. Sponsoring Institution

The sponsoring educational institution must be a post-secondary academic institution accredited by an institutional accrediting organization that is recognized by the U.S. Department of Education (USDE). The institution is authorized to award an undergraduate level degree at the baccalaureate level.

### FOCUS Questions

1. Are there any adverse Substantive Changes affecting the Institutional Accreditation status of the applicant campus and program?
2. What is the name of the official degree(s) awarded upon completion of the Health Informatics program? For example, Bachelor of Arts in Health Informatics or Bachelor of Science in Health Informatics

### Supporting Documentation:

The most recent Grant of Accreditation letter from the institutional accredditor

## MET

1. The sponsoring educational institution is a post-secondary academic institution accredited by an accrediting agency recognized by the U.S. Department of Education.
2. The name of the degree conferred is provided.
3. No adverse Substantive changes affecting the Institutional Accreditation status.

## PARTIALLY MET

Only one of the two requirements of the standard is met:

1. The program does not provide the name of the degree conferred.
2. The educational institution is accredited by an organization recognized by USDE, but the program does not provide the name of the degree conferred or vice versa.

## NOT MET

There is no evidence that the program sponsoring educational institution is accredited by the U.S. Department of Education (USDE).

The accreditation process does not proceed past CAHIIM review unless this information is provided.
### Standard 2. Program Mission

The program's mission, vision, and goals must form the basis for program planning and implementation, be compatible with the mission of the sponsoring educational institution and reflect the principles and ethics of the health informatics program. Each program will define its own mission, vision, and goals which derive from the purposes of its sponsoring educational institution, communities of interest, faculty expertise, research initiatives, and the values of the field of health informatics.

### FOCUS Questions

1. Describe how the health informatics program aligns with the sponsoring educational institution's mission and goals and those of the division or department in which it is located.

### Supporting Documentation needed

1. Provide the published mission statement for the institution, and a link or pdf that demonstrates/shows where this statement is published for the public.

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| 1. The program provides a description of how the health informatics program aligns with the sponsoring educational institution's mission and goals, and those of the division or department in which it is located.  
2. The program provides a link to the institution Mission Statements published statement. | 1. The institution Mission Statements published statement link provided does not work/ broken.  
2. Description of the health informatics program does not align with the institution mission statement. | No Mission Statement description or link to the Mission Statement provided. |
## Standard 3. Measuring Program Effectiveness

The program must have a process for measuring program effectiveness which constitutes a quality improvement cycle. Additionally, as part of measuring program effectiveness, the program’s goals must be stated in terms of educational outcomes to be achieved and made sufficiently explicit and defined with measurable target outcome statements.

### FOCUS Questions
1. Describe the process for determining the program's goals, measurable outcomes, and effectiveness, including associated timelines.
2. List the program level goals or outcome targets.
3. Describe the program's mechanisms for educational outcomes assessment such as but not limited to graduate follow-up, faculty evaluations, and other forms of self-assessment and effectiveness that are incorporated into the measurable outcomes.

### Supporting Documentation needed
1. If available, append the program or institutional effectiveness plan (optional)
2. Provide evidence of the process used to develop the metrics for measuring the educational outcomes to be achieved by this program for continuous quality improvements.
   - For example: Minutes or other documentation from advisory board, faculty and/or institutional effectiveness meetings.

Provide evidence of institutional effectiveness and/or documentation of evidence of continuous quality improvement.

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<tr>
<td>The program provides a description for the process used to determine program effectiveness goals, and outcomes.</td>
<td>1. Process description is missing information and descriptions. - Some supporting documentation is provided; however, documentation is incomplete or old/dated.</td>
<td>No descriptions are provided. No supporting documentation provided.</td>
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<tr>
<td>1. Examples of assessment tools provided:</td>
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<td>2. Evidence of the process - Faculty meetings</td>
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<tr>
<td>- Advisory Committee minutes or institutional effectiveness meeting minutes is provided.</td>
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Standard 4. Program Planning

A program plan exists that includes systematic evaluation of the mission, goals and outcomes and a process for continuous improvement, in compliance with the sponsoring educational institution’s over-all evaluation plan. Results of the program annual assessment must be monitored and reviewed by the program’s advisory board. Implementation of the action plan must be documented and reflected in an action plan and reviewed by the program’s Advisory Committee/Board. Implementation of the action plan must be documented, and results measured by ongoing assessment.

FOCUS Questions
1. Describe the role of the faculty, advisory board, students (current and alumni), and administration in this process.
2. Comment on the program’s assessment plan for determining effectiveness, and any plans to alter or improve the present process.
3. Describe how the results of the program’s effectiveness plan and self-assessment are shared with the division and the sponsoring educational institution.
4. Describe the process of program outcomes analysis and action steps, and what approvals are needed for program modifications.

Supporting Documentation needed
Completed Program Effectiveness Plan template upload from the CAHIIM website.

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| 1. The Program briefly describes the roles of faculty, Advisory Committee, and the administration in the program planning process and how the plan is circulated.  
2. Program Effectiveness Plan (PEP) is well-written and requires no changes. (Focus of this Standard is the Program Effectiveness Plan). | 1. The program provides a description of the process used but the Program Effectiveness Plan requires improvements, clarification and rewriting. Examples:  
- Required Curriculum goal is not addressed.  
- Additional goals need modification or are missing some components of the program goals. | No process description, no supporting documentation, i.e., no Program Effectiveness Plan, or a PEP that must be completely redone.  
*This standard would not have a “Not Met” cited deficiency past the CAHIIM review stage* |
### Standard 5. Measures to Promote Informed Decision Making

The program must state, assess annually, and publish on its website at a minimum, measures to promote informed decision making by prospective students and the public. The following measures must be published on the program website and updated annually according to the university reporting period: Number of applicants and admissions per twelve-month period of the program’s choosing; proportion of actual enrollees (number accepted; number actually enrolled); time to completion; percent employed post-completion; and student satisfaction rate.

### FOCUS Questions

1. Provide all of the following for the most recent twelve (12) month reporting period:
   a. Number applicants actually enrolled over number accepted.
   b. Average time to degree completion.
   c. Percent % employed post-program completion
   d. Program graduation rate
   e. Retention rate
   f. Percent of graduates that continue to graduate education

### Supporting Documentation needed

Provide the link or pdf of the webpage where this information is published for the health informatics program.

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| 1. Metrics are collected.  
2. Link to the webpage where this information is provided | 1. Not all required metric information is captured.  
2. Metrics are not public facing. | No links.  
No metrics. |
### Standard 6. Program Governance

The sponsoring educational institution must demonstrate clear lines of authority and administrative governance of the program within the framework of the sponsoring institution.

<table>
<thead>
<tr>
<th>FOCUS Questions</th>
<th>Supporting Documentation needed</th>
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<tbody>
<tr>
<td>1. Describe the reporting relationship between the Program Director/Leader and the college administration.</td>
<td>Provide the institutional organization chart. Provide the organization chart for the BHI program and include the Advisory Committee/Board relationship in the chart.</td>
</tr>
<tr>
<td>2. Describe the communication process among the health informatics program faculty and faculty from other disciplines/departments teaching in the program, and how coordination of curricula occurs if applicable.</td>
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<tr>
<td>3. If there is a graduate Health Informatics program at the university, describe the communication process between programs.</td>
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<tr>
<td>1. The reporting relationship between the program director and college administration is defined.</td>
<td>1. Reporting relationship is not clearly defined.</td>
<td></td>
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<tr>
<td>2. Two organization charts are provided that clearly define the reporting structure- who the program director reports to and who reports to the program director.</td>
<td>2. Organization chart submitted is missing details:</td>
<td>No organization charts provided.</td>
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<tr>
<td></td>
<td>- Name of the program</td>
<td>- Name of faculty or admin that report to the program director</td>
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<tr>
<td></td>
<td>- Name of faculty or admin that report to the program director</td>
<td>- No titles for administrators provided</td>
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### Standard 7. Program Leadership

The program must clearly define the roles and responsibilities, and release time of the Program Director/Leader that are necessary to fully support and sustain the program. The Program Director/Leader must be a full-time permanent employee with a minimum of a master’s degree (doctoral degree is preferred). The qualifications and responsibilities of the individual(s) responsible for leadership of the health informatics program must be documented.

#### FOCUS Questions

1. State the faculty rank (if applicable) and official title of the Program Director.
2. Describe release time for the Program Director/Leader.
3. Describe the methods of communication between the Program Director and faculty (full time, part time and adjunct), including those from other disciplines responsible for teaching in the health informatics program to ensure continuity across the curriculum.
4. Do you offset course load across multiple campuses? If so, describe how this is managed.

#### Supporting Documentation needed

1. Provide a current CV for the Program Director.
2. Provide a job description or document describing the roles and responsibilities of the Program Director.

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<tr>
<td>1. Brief description of the faculty rank and official title of the program leader/director</td>
<td>1. Missing faculty communication description. 2. Missing required documentation or job description.</td>
<td>1. None of the following information is provided: -Program director CV -No job description for the Program Director -No faculty communication description 2. Program Director does not have a Terminal Degree</td>
</tr>
<tr>
<td>2. Brief description of communication methods between the program director and faculty</td>
<td></td>
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<tr>
<td>3. Current Program Director CV and the program director job description</td>
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Standard 8. Faculty

The program must clearly define the roles and responsibilities of the faculty necessary to fully support and sustain the program. The number of full-time faculty appointed at the rank of assistant, associate, or full professor must be sufficient to ensure that teaching, research and service goals of the program are met.

Part-time and adjunct faculty must be recognized as an important faculty component. The size of the faculty complement in relationship to the size of the number of enrolled students in the program must support and encourage effective and regular student/faculty interactions.

An appropriate student/faculty ratio depends on a number of factors, including the nature of the institution, the range of teaching responsibilities, and teaching intensity (such as didactic material, projects, practice experiences, research).

FOCUS Questions
1. Comment on the number of faculty (including the program director if appropriate) and whether this is sufficient to support the numbers of students enrolled.
2. Describe the range of responsibilities and expectations for full-time, part-time and adjunct faculty.
3. If the program employs outside faculty, comment on the number of full-time faculty engaged in outside employment and the approval process for these full-time faculty.

Supporting Documentation needed
1. Completed Student and Graduates Table.
2. Completed CAHIIM Faculty Table template.
3. Provide institutional policy on disclosure of outside employment.

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<tr>
<td>1.Brief description of faculty (including the program director if appropriate) and whether this is sufficient to support the numbers of students enrolled.</td>
<td>1. Missing faculty description</td>
<td>1. No faculty description provided</td>
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<tr>
<td>2. Provided required supporting documentation</td>
<td>2. Missing some required documentation</td>
<td>2. No required supporting documentation provided</td>
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<tr>
<td>- Completed Student and Graduates Table</td>
<td>3. Supporting documentation is out of date</td>
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<tr>
<td>- Completed CAHIIM Faculty Table template</td>
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<tr>
<td>- Institutional policy on disclosure of outside employment</td>
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**Standard 9 Faculty Qualifications**

The qualifications of each faculty member must include competence in assigned teaching areas, effectiveness in teaching, and scholarly productivity consistent with their faculty appointment and institutional policy.

### FOCUS Questions
1. Describe the minimum requirements/qualifications for faculty teaching in the health informatics program.
2. Describe expected faculty involvement and dedicated time towards work in the areas of curriculum development, service, administration and/or research/professional application within the health informatics domain.

### Supporting Documentation needed
1. Curriculum vitae or resume for each faculty member that teaches in the health informatics program. (Curriculum Vitae should include current research and service if applicable.)
2. Upload the institution's official faculty position description and responsibilities OR official contract language for each academic rank involved with the program.

### MET | PARTIALLY MET | NOT MET
--- | --- | ---
1. Brief description of the minimum requirements for faculty and a description of faculty involvement in program development and services. | 1. Missing faculty description.  
2. Missing some CVs or CVs provided for faculty not listed in the CSET or the Faculty Table or the Synopsis of Curriculum  
- Not all CVs provided are current.  
3. Faculty qualifications do not show evidence of competence in assigned area of teaching. | No faculty description provided.  
No current faculty CVs provided.  

2. Current CVs for faculty currently teaching in the program | | |
### Standard 10 Faculty Performance

Each faculty (including part time and adjunct faculty) member’s performance must be evaluated and documented according to the institution’s policies. Evaluation includes teaching effectiveness and scholarly productivity consistent with their appointment. Within applicable institutional policies, faculty, students, and others must be involved in the evaluation process.

#### FOCUS Questions
1. Describe the method(s) and frequency of faculty evaluations (including full time, part time and adjunct faculty) and the categories of individuals involved in this process such as students, program director, chairperson, dean, peers, etc..

#### Supporting Documentation needed
1. Append the institutional requirements and process for faculty evaluation.
2. Provide the performance evaluation tool(s) used. Can be a blank template.

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<tr>
<td>1. Brief description of the faculty performance evaluation process, methods used and frequency of faculty evaluation/s.</td>
<td>1. Brief description of faculty performance evaluation process is too brief or too general – provides little information.</td>
<td>1. No description or the faculty evaluation process is provided.</td>
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<tr>
<td>2. Example/s of the institutional or program evaluation tool/s is provided.</td>
<td>2. Submitted evaluation tools are questionable – or limited to student evaluations.</td>
<td>2. Program states that it does not have a faculty evaluation process.</td>
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<td>3. Tool examples are not provided or are more than two or three years old.</td>
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### Standard 11 Core Curriculum

The health informatics program must be established as a major, core concentration, cognate, or equivalent by the institution’s standards within an undergraduate level program of study that culminates with a baccalaureate degree.

#### FOCUS Questions

1. Describe the relationship of the health informatics concentration within the parent degree program.

#### Supporting Documentation needed

1. Append the Synopsis of Curriculum form

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| Synopsis of Curriculum is provided, and the Synopsis is current and complete. A brief description of the concentration - parent degree is provided | Synopsis of Curriculum is provided however not completed. For example  
- No faulty are listed for courses taught  
- No indication of when a course is taught  
- No course prefix or course number is provided | No Synopsis of Curriculum provided  
No description is provided |
### Standard 12 Program Specific Curriculum and Assessment

The program’s curriculum must reflect the program’s mission, goals and objectives. The curriculum must build on the minimum health informatics competencies as specified in the AMIA Competencies for Health Informatics Education at the baccalaureate degree level. The curriculum must include evaluation methods used to assess student learning outcomes consistent with the student learning objectives. The curriculum must focus on the knowledge, skills and values as outlined by the program. CAHIIM will validate alignment of competencies and outcome assessments with the program’s mission, goals and objectives.

**FOCUS Questions**
1. Comment on the design and focus of the health informatics curriculum.
2. What types of evaluation methods are used to assess student learning outcomes in the program?
3. Comment on how learning objectives are determined, evaluated, modified, and inform the curriculum.
4. Comment on the proportion of coursework focused on health informatics as opposed to general education requirements, free electives, etc.

**Supporting Documentation needed**
1. Append a completed CAHIIM Self-Evaluation Tool (CSET)
2. The syllabus (syllabi) for each required course in the health informatics program.
3. Syllabi for all suggested elective courses.
4. If an internship or practicum/capstone is required to complete the program, provide any evaluation documents used.

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| 1. Completed CAHIIM Self Evaluation Tool (CSET) template is uploaded.  
2. Syllabi for all required courses are provided  
3. Syllabi for “suggested” required courses are uploaded. Suggested required courses are those one or two courses that a student may choose between based on their interest. Does not include a full complement of electives  
Internship/practicum evaluation documents may be provided if relevant | 1. CSET is uploaded but may not contain required data:  
- Missing course objectives or a course objective is incorrectly assigned to a Foundation Domain  
- Missing assessments  
- Miller competency incorrectly assigned  
- Too much objective information  
2. Missing syllabi.  
3. Description of design and focus of curriculum is confusing.  
4. Description of evaluation methods confusing or not included.  
5. Comments about how learning objectives are determined and inform the curriculum are confusing or missing. | CSET is not provided or incomplete.  
No syllabi uploaded or some are uploaded  
Descriptions of curriculum design and focus and evaluation methods are missing. |
## Standard 13 Applied Experience

Applied experience must be designed, supervised, and evaluated to reinforce didactic health informatics instruction. Examples of applied experience include but are not limited to capstones, internships, simulations, practicums, etc.

### FOCUS Questions
1. Describe the process for ensuring an appropriate student experience.
2. Describe the process for assessing and evaluating individual student achievement.
3. Describe the supervision and/or advisement that occurs during the applied experience.

### Supporting Documentation needed

None required

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| 1. Process for ensuring an appropriate student experience is clearly described.  
2. The process for assessing and evaluating individual student achievement is clearly described.  
3. The supervision and/or advisement that occurs during the applied experience is clearly described. | 1. Process descriptions are submitted but are unclear.  
2. Not all descriptions are provided.  
3. Descriptions are not up-to-date. | No descriptions are provided. |
### Standard 14 Staying Current

The program curriculum and course content must stay current with evolving issues and practices in health informatics. The program must demonstrate how the curriculum and course content are routinely updated and relevant.

#### FOCUS Questions
1. Describe the processes used to maintain curriculum relevancy and how often this occurs.
2. How are modifications to the health informatics curriculum implemented and what approvals are required?

#### Supporting Documentation needed
1. Provide/upload a timeline that illustrates this process.

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| 1. A brief description of the process to ensure curriculum remains current and a timeline of a curriculum modification is provided.  
2. Maintenance of Curriculum Relevancy document is uploaded. | 1. Description of how the program remains current is unclear.  
2. Description of modification process is missing or unclear:  
- Either the description documents or the timeline is missing | No description of how the program stays current or description of the processes used to maintain curriculum relevancy is provided.  
No timeline. |
### Standard 15 - Online Content Access

Academic technologies, software applications and simulations, and online or web-enhanced courses, have a significant role in the learning environment. To fairly evaluate online content, the program must provide CAHIIM with full access to all online course content and relevant education applications used to deliver this content.

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<th><strong>FOCUS Questions</strong></th>
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<tr>
<td>1. State the name of the learning management system (LMS) used by the program.</td>
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<td>2. Provide a username and password for access to the LMS - must include all course content and student interactions. Should be available for the length of the accreditation process</td>
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<th><strong>Supporting Documentation needed</strong></th>
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<tr>
<td>Provide LMS access information and links using the CAHIIM template. If the LMS does not use a single sign-on, complete the course information document on the CAHIIM LMS template.</td>
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<tr>
<td>Template is completed and reviewer access username and password are provided and are viable.</td>
<td>There is no Partially Met status.</td>
<td>LSM access is not provided.</td>
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</table>
Standard 16 - Professional Development

Programs must provide faculty development opportunities for faculty to stay current with evolving issues and practices in health informatics. Examples of acceptable mechanisms may include but are not limited to continuing education, memberships and contributions to professional organizations, links with industry.

Faculty members must improve their own knowledge and skills through faculty development activities. This can include areas in education, quality improvement, and evaluation. This can include faculty development in other important areas, such as clinical knowledge, leadership, team building, communications, and patient relationships.

FOCUS Questions
1. Comment on the opportunities and funding provided by the sponsoring educational institution for faculty to stay current on the topics for which they are responsible.
2. What opportunities and services are extended to part time and adjunct faculty for continuing education or teaching support?

Supporting Documentation needed
1. Provide a list (can be an Excel table) of professional development activities for the current academic year and/or previous year for each faculty member teaching in the health informatics program, including part time and adjunct faculty.
2. (If Applicable) Append any policies that address this level of support to faculty for professional development activities.

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<tr>
<td>1. Program provides comments about professional development opportunities and any funding provided to ensure that faculty stay current in the topic areas in which they teach. Can include classroom management, team building and attending relevant conferences.</td>
<td>1. The program does not provide comments about professional development</td>
<td>There are no comments about opportunities and funding for professional development.</td>
</tr>
<tr>
<td>2. A professional development activities document/table describing what each faculty member teaching in the program – should be current activities -last three years. If applicable – upload any policies that address professional development.</td>
<td>2. The list document describing faculty opportunities: - Does not have enough detail - Has too much detail; for example, activities for the last 10 -20 years are provided for some faculty but not others. - Does not include activities for all faculty teaching in the program. - Includes activities for faculty not teaching in the program. - Professional development for faculty is not in the topic areas in which they teach.</td>
<td>The document list for faculty development is not provided.</td>
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### Standard 17 – Resources and Services

The instructional resources and services provided for the students including access to academic and career advising, reference/library and information technology, as well as other resources used in the curriculum must be adequate, appropriately staffed and accessible by all students regardless of the delivery mode of the program.

**FOCUS Questions**

1. Describe the facilities, technical equipment and applications, supplies, and resources to support student learning.

**Supporting Documentation needed**

Optional. No supporting documentation required.

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| 1. General description of resources and services for all students, online and classroom based, is provided.  
2. General description of what is available, such as staff services, teaching and learning technologies, library, mental health services, resume or writing labs, financial aid. | 1. Resources available to campus-based classes students are not offered to online students.  
2. Very limited resources for students, or the description of resources is vague. | No resources reported. |
**Standard 18 - Financial Resources**

Resources to support the program’s goals and outcomes must include evidence of financial support for the program from the sponsoring institution. The program must demonstrate that financial resources are adequate to support and maintain the program offered.

**FOCUS Questions**

1. Describe the budget process for the health informatics program and comment on the adequacy of the program budget.

**Supporting Documentation needed**

1. Append the current year budget and previous year actuals for the health informatics program using the CAHIIM required template.

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<tr>
<td>1. Program provides a description of the budget process.</td>
<td>1. Budget process description is provided. -CAHIIM budget template information is not current (within the last two years). -Program did not complete the CAHIIM budget template but provided too much budget information – institution ledger information.</td>
<td>No Budget process information is provided. No CAHIIM budget template uploaded.</td>
</tr>
<tr>
<td>2. Completed CAHIIM budget template is uploaded.</td>
<td>2. Program did not provide budget numbers information.</td>
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### Standard 19 - Advisory Committee / Board

An advisory committee, which is representative of the communities of interest, must be designated and charged with the responsibility of meeting at least annually, to assist program faculty and sponsoring educational institution personnel in formulating and periodically revising appropriate goals and curriculum, monitoring needs and expectations, and ensuring program responsiveness to change. CAHIIM standards emphasize the importance of a strong Advisory Committee. The Advisory Committee /Board must include individuals external to the academic institution such as employers, graduates, and others representative of the communities of interest.

#### FOCUS Questions
1. Comment on the Advisory Committee/Board's role with the health informatics program, frequency of meetings and effectiveness.
2. What are the channels of communication between faculty and the Advisory Committee/Board?

#### Supporting Documentation needed
1. Append a list of the current Advisory Committee/Board members for the health informatics program (name, title, employer).
2. Append minutes from the two (2) most recent Advisory Committee/Board meetings.

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<tr>
<th>MET</th>
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<tr>
<td>1. The program provided comments about the Advisory Committee /Board role for the health informatics program that includes how the Advisory Committee supports the program, frequency of meetings, and the Advisory Committee effectiveness.</td>
<td>1. Program comments about the Advisory Committee are missing information – such as how the Committee supports the program, or meeting frequency, committee effectiveness - The list of members is lacking detail about the members - No minutes are provided - The program has an Advisory Committee, but no minutes are provided, or old minutes (more than two years old) are submitted - The program has an Advisory Committee, but it has not met for more than a year.</td>
<td>There is no Advisory Committee</td>
</tr>
<tr>
<td>2. A list of Advisory Committee members that includes member titles and place of employment is provided.</td>
<td>2. The Advisory Committee is not representative of the program’s community of practice, instead comprised of institutional faculty and administrators Committee is too small-less than four members or too large, 15 +</td>
<td></td>
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<tr>
<td>3. Appended are minutes from the two most recent Advisory Committee meetings.</td>
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### Standard 20 - Student Recruitment and Advising

The program must have an effective and accessible academic advising system for potential and enrolled students, as well as readily available career and placement advice. Career paths of graduates must be monitored, documented, and used in the annual program assessment. Each student enrolled in the program must have access to advisors who are knowledgeable about the program’s curriculum and specific courses.

### FOCUS Questions
1. Describe your prospective student recruitment processes including advising potential students of the suitability of the program to their background, needs and interests.
2. Describe how academic advising is conducted for health informatics students, how they are assigned advisors, and how each student's progress is tracked.
3. Comment on the process for the admissions and recruitment staff to be knowledgeable about the health informatics program to effectively conduct their job.
4. Describe your prospective student recruitment processes such that they address the institution’s policies on Diversity, Equity, and Inclusion (Refer to Standard 21).
5. Describe the process of monitoring student job/career placement after graduation.

### Supporting Documentation needed
Optional. None required.

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| 1. A description of the student recruitment process is provided.  
2. A description of how academic advising is conducted is provided and how students are made aware of advising resources.  
3. Comments provided include a brief description of the qualifications of program advisors.  
4. Graduate job placement and how it is monitored is described. | Student recruitment process description is missing or missing information.  
- Descriptions or comments provided are confusing or lack detail | No advising or recruitment process information is provided. |
## Standard 21 - Accurate Published Information

All published program information must accurately reflect the program offered and must be known to all applicants and students and must include: The sponsoring educational institution and programmatic accreditation status. The published accreditation statement must cite the official set of standards under which the program is accredited. The admissions policies and procedures. The policies for advanced placement, transfer credits and credits for experiential learning. The number of credits required for completion of the program. All tuition/fees and other costs required to complete the program. The policies and procedures for withdrawal and for refunds of tuition/fees. The Academic Calendar. The student grievance procedures. The criteria for successful completion of each segment of the curriculum and graduation including prerequisites, co-requisites, minimum grade point average, and required courses.

### FOCUS Questions

1. Describe the process to review all published health informatics program graduate marketing media to ensure that information is current and accurate and consistent between all digital and print marketing materials.
2. Describe where the program accreditation information is published for applicants if such information is currently published.
3. Describe any specific admissions requirements for the health informatics program.

### Supporting Documentation needed

1. A pdf file with an active link for the published statements about institutional and health informatics program accreditation status.
2. A pdf file with an active link for the institution's current catalog and relevant program brochures.
3. A pdf file with an active link for the admissions policy and requirements for the health informatics program. A pdf file with an active link for the policies on advanced placement, transfer credits and credits for experiential learning if applicable.
4. A pdf file with an active link for the published number of credits required for completion of the health informatics program.
5. A pdf file with an active link for all published tuition/fees and other costs required to complete the program. A pdf file with an active link for policies and procedures for withdrawal and for refunds of tuition/fees.
6. A pdf file with an active link for the current academic calendar.
7. A pdf file with an active link for published criteria for successful completion of each segment of the curriculum and graduation including prerequisites, co-requisites, minimum grade point average, and required courses.

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| 1. A description of the process to review published statements is provided.  
2. Accreditation information is provided.  
3. Specific admission requirement information is provided.  
4. All links are provided, and all are current and correct (no 404 errors). | 1. Some links are broken.  
2. Not all required links are provided.  
- The process description is not provided or does not have enough information | Links are not provided.  
Focus questions are not addressed. |

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**Standard 22- Lawful, and Diversity, Equity and Inclusion (DEI) Practices**

All activities associated with the program, including student and faculty recruitment, student admission, and faculty employment practices, must demonstrate a culture of lawful and DEI practices in accordance with federal, state and university statutes, rules, and regulations.

**FOCUS Questions**

1. Is the program following the university prescribed DEI policies – are they published?
2. How does the program cultivate an environment in which faculty and students can raise concerns without fear of intimidation or retaliation.

**Supporting Documentation needed**

Upload a pdf file of the non-discrimination policies of the institution.

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| 1. A description of how the program cultivates an environment in which faculty and students can raise concerns without fear of intimidation or retaliation is provided. | 1. The program description is too vague.  
2. The program description is not provided.  
3. The non-discrimination policies of the institution are not uploaded. | No description is provided.  
No policies are uploaded. |